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CIA PROGRESS REPORT

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COPY NO.

COPY: Annex 1 (Administration)

Part 3, Section 1

DRAFT: CBH Rewrite for DD/A Comment/Approval

11 December 1951

In summary the following observations appear valid in the field of administration:

- 1) The assignment of fixed responsibilities to three separate Deputy Directors is sound and essential to effective fulfillment of the agency's mission.
- 2) The excessive influence of administrativeminded officials on intelligence operations has been satisfactorily remedied through reorganization.
- 3) Further centralization will be required for efficient administration of the expanding organization.

training, all three of whom should be combined under

one senior official within the administrative orbit.

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- 4) However, limitations on centralization do exist, particularly in secret operations.
- 5) There is need to provide for more effective planning and for better execution of the administrative support required in covert operations.

- expansion without sacrificing quality in personnel.

 At the same time, personnel must restore employee

 Morale with an improved internal placement program.
- 7) Pressure for expansion in the administrative offices has resulted in preoccupation with day-to-day problems at the expense of long-term planning.

There are also other reasons.

- 8) Although budgetary processes proved adequate for the agency's early life, recent growth demands that they be scrutinized now in the light of OPC requirements.
- 9) Rapid expansion of the agency has exerted strain upon security and security training.
- 10) Some waste in the rapidly expanding program may be the necessary price of security. But considerable economy-mindedness is possible without damage -- perhaps even with benefit -- to agency objectives.
- 11) There is need for better understanding and coordination between administrative and operating offices.
- 12) If it would merit the public trust, CIA must constantly subject itself to critical examination.

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Periodic independent studies of agency operations must

soon be extended to those offices not already reviewed.

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